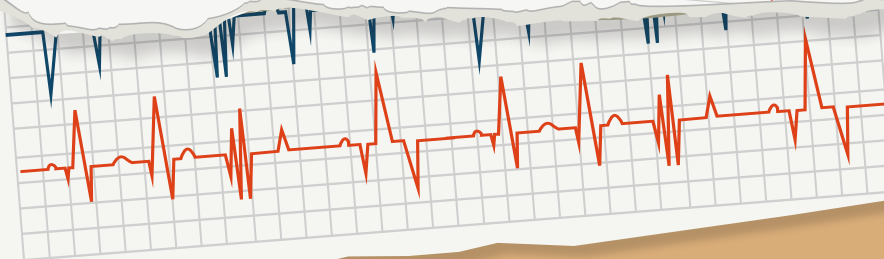


FORDHARRISON LLP

Labor & Employment
Healthcare Practice Group



OUR LAWYERS ARE KNOWLEDGEABLE ABOUT THE CHALLENGES FACING THE HEALTHCARE INDUSTRY AND UNDERSTAND THE COMMON PROVIDER OPERATIONAL ISSUES.



DOB: 2/28/1978



DOB:

HARRISON, FORD

PATIENT'S NAME _____
ADDRESS _____
Rx



NEW PATIENT INFORMATION RECORD

Please print clearly!

Date _____

MEDICAL HISTORY

FordHarrison's healthcare practice group, made up of lawyers located throughout the United States, has extensive experience with the full range of labor and employment issues unique to healthcare. *We assist:*

- hospitals
- long-term care/assisted living providers
- physician groups
- allied health companies

in labor and employment matters that might otherwise distract them from their primary purpose of providing excellent service to their patients and customers. We provide timely, practical and cost-effective advice regarding the many labor and employment issues that affect the healthcare industry.

VITAL SIGNS

Please include:

- number of employees *nearly 200 lawyers nationwide*
- number of locations *national footprint with international capabilities*
- facility type *allied health, teaching hospitals, national institutions*
- union v non-union *bargaining units, management training, contract negotiations, etc.*

ELECTRONIC RECORDS

FordHarrison strives to provide the best tools available when managing your labor and employment needs. Our website gives you access to our innovative **Healthcare Knowledge Center** – a complimentary collection of digital resources on the firm and the issues of greatest concern to our clients.

This virtual library provides access to updated firm news, event information, and a wide range of publications that include:

- alerts on emerging legal issues
- FordHarrison's popular SourceBook
- training materials for employers
- blogs

portal sign up!


PATIENT RECORD


ALLERGIC TO:


DIAGNOSIS AND TREATMENT

Our lawyers provide labor and employment advice to our healthcare clients in all of the following areas:


 development of labor and employment strategic plans


 preventive advice, counseling and audits

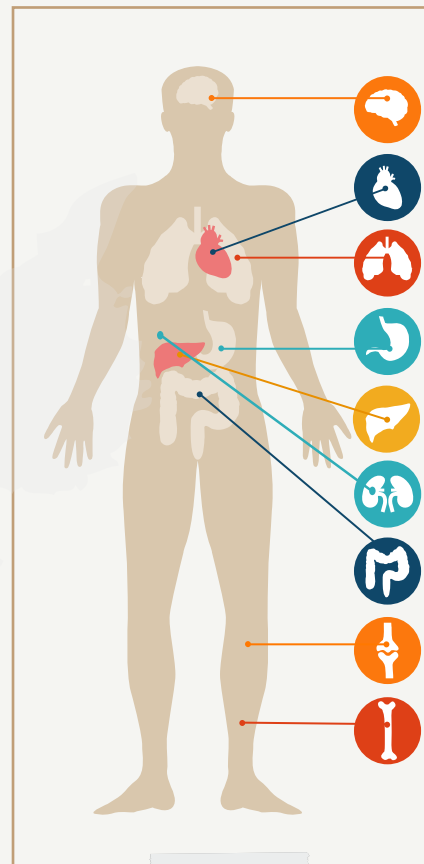
 collective bargaining, contract compliance, and arbitrations

 maintenance of issue-free workplace environments, development of positive employee relations programs, and union avoidance

 class action and individual plaintiff employment litigation including harassment, unlawful discrimination, retaliation, whistleblower enforcement, defense of non-compete agreements, and breach of employment contracts

 management/supervisory training and risk management, including sexual harassment and diversity training

 wage and hour compliance, audits and class action litigation



RAPID RESPONSE
TEAM!
WWW.FORDHARRISON.COM/HEALTHCARE

**outpatient
treatment**

employee benefits – we advise healthcare companies regarding all types of issues, whether they relate to ERISA, COBRA, HIPAA, qualified retirement plans, nonqualified executive compensation or health and welfare benefits.

immigration – we assist healthcare companies with a myriad of immigration issues, including I-9 compliance and responding to ICE audits and investigations or raids, which often require an expedited expert response. We handle getting expedited green cards for shortage occupations in healthcare like nurses and physical therapists. We have successfully obtained work visas for traveling healthcare workers who are considered “roving” and have various work locations, which are circumstances heavily scrutinized by government workers.

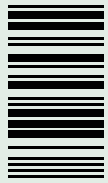
workplace safety – we advise clients on workplace health and safety issues, investigations of workplace violence, and emergency preparedness policies and training. We also assist healthcare facilities with OSHA compliance issues, including establishment of policies, record-keeping procedures, hazard assessment, and personal protective equipment assessment.



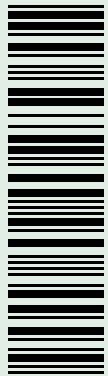
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2/28/1978



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Ius Laboris USA Global HR Lawyers

FordHarrison



Long Term Care Group

As a sub-set of the Healthcare Practice Group, our Long Term Care Group was created to provide:

specific labor and employment counsel to

- long-term care providers
- assisted living providers
- home health care providers
- care facilities for the developmentally disabled
- as well as those who offer services to the long term care industry itself

While these care providers can face many of the same issues as any other hospital or medical facility, we recognize that there are often important subtleties within these issues as they relate to the long term care industry.

Our attorneys have the breadth of knowledge necessary to guide clients through these matters.



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